Die approbierte Originalversion dieser Diplom-/Masterarbeit ist an der Hauptbibliothek der Technischen Universität Wien aufgestellt (http://www.ub.tuwien.ac.at).

The approved **Apple Signal** in **MBA** master thesis is available at the main library of the Vienna University of Technol & Innovation (http://www.ub/tuwieh.active.rgil/eb/)! Ship



Fostering collaborative innovation across disciplines: A community based approach

A Master's Thesis submitted for the degree of "Master of Business Administration"

> supervised by Univ. Prof. Dr. Christopher Lettl

Mag. Johannes Reitermayer 8751814

Vienna, July 29th, 2010



Affidavit

I, Johannes Reitermayer, hereby declare

- 1. that I am the sole author of the present Master's Thesis, "Fostering collaborative innovation across disciplines. A community based approach", 54 pages, bound, and that I have not used any source or tool other than those referenced or any other illicit aid or tool, and
- 2. that I have not prior to this date submitted this Master's Thesis as an examination paper in any form in Austria or abroad.

Vienna, 07.29.2010

Signature

Contents

1	Intr	oduction2
2	Lite	erature and Market Overview
	2.1	Social Networking
	2.2	Template for Social Networking Tasks14
	2.3	Open Innovation18
3	Res	earch Design22
	3.1	Prototype Design22
	3.2	Workshop Design24
4	Fine	dings25
	4.1	Social Networking Tasks25
	4.2	An Open Innovation framework for Social Networks
	4.3	Open Innovation on Social Networks
5	Dis	cussion and Conclusion
6	Ind	ices43
	6.1	Table of Figures 43
	6.2	Bibliography44
	6.2	.1 Books
	6.2	.2 Journals44
	6.2	.3 Internet45
7	Арр	pendices49
	7.1	WWW-prototype Architecture49
0	Ind	ex

1 Introduction

Social networks create value by enabling users to join existing communities or build new ones on the fly based on interests across disciplines. The Internet is the enabling driver for social networking and vice versa (Unknown a, 2010). It is a phenomenon reflecting change in the way people communicate and a major driver that creates a market that is still hard to grasp from an economic point of view. I will explain that Facebook¹, Twitter², Tumblr³, and Yammer⁴ are shaping social and corporate networks towards a dominant design that will have to include a business model for sustainable growth and sufficient financial resources to persist in a highly competitive and demand driven market.

Facebook reports over 500 million active users, Google recently ranked it as the most visited site worldwide (Unknown b, 2010) and it is ranked at second place on Alexa (Unknown c, 2010). On average each Facebook user is connected to 130 friends (size of personal social network), sends 8 new friend requests per month (6% growth rate), belongs to 13 groups (communities with different interests) and spends 55 minutes per day on social networking. This makes Facebook an ideal platform for Open Innovation that will soon have profiles of 7% of human population on earth.

Facebook networks are built on user profiles and growing "friend"-, "fan"- or "like"relationships. Microblogging is even more real-time as it is an "... act of posting short messages to the Web" (Nesbitt, 2010) and appropriate for distributing news, getting immediate feedback, or brainstorm ideas. It derives from short messaging service (SMS), instant messaging (IM) and blogging concepts (Fitton et al., 2009) enhanced by Internet opportunities. Google ranked Twitter as the most popular microblogging platform (Unknown b, 2010). It ranks at 11th place at Alexa (Unknown d, 2010).

¹ http://www.facebook.com

² http://twitter.com

³ http://www.tumblr.com

⁴ https://www.yammer.com

Figure 1 (Moore, 2010) depicts user growth rates and the reported 75 million users by the end of 2009. Recent corporate announcements already mention 105 million users (Niccolai, 2010).



Figure 1: Twitter user growth

It is interesting to learn from Twitter co-founder and CEO Evan Williams (2010) about corporate strategy: "I have no idea what will happen next with Twitter. But I have learned to follow the hunch, but never assume where it will go." This ultimate demand driven strategy was successful and resulted in a takeover bid from Facebook in 2008. Facebook's co-founder and CEO Mark Zuckerberg (2010, cited by Unknown, 2010) said that he "...was afraid that microblogging site's growth would outpace that of the social network". Today both services regard each other as complementary.

Tumblr ranks on 143th place on Alexa (Unknown e, 2010) and is an advanced microblogging solution positioned between full featured blogs like Wordpress⁵ or Google Blogger⁶ and 140 character-limited Twitter. It was founded in 2007 by David Karp who was 21 years old at that time. In 2009 he was elected as the best Tech Entrepreneur by BusinessWeek (Unknown f, 2010).

⁵ http://wordpress.org

⁶ http://www.blogger.com

Yammer is also a microblogging platform that differentiates from Twitter by focusing on corporations "making a company more like a community" (Sacks, 2010). Users are faced with the question "What are you working on?" instead of Twitter's "How are you doing?". It was founded in September 2008 by David O. Sacks who ran PayPal⁷ as COO until the eBay⁸-takeover and is already ranked at 15.717th place by Alexa (Unknown g, 2010).

Every Yammer network is set up as private and can be subdivided into groups. Yammer communities extend corporate networks towards B2B social graphs (Sacks/Scoble, 2010). The company reports 60,000 registered corporations and 1,000 are paying for advanced services (Sacks/Scoble, 2010).

Social information flows from (micro-) blogging- towards social- or corporate networking platforms. Figure 2 shows that information entered via Twitter or Tumblr is pushed towards platforms like Facebook or Yammer.



Figure 2: Information Flow

The differences between Facebook and Yammer are privacy and control over data. Data flow is unidirectional and separated into social and corporate streams by design. I will investigate if a bidirectional data flow mixing social and corporate streams would encourage social networking tasks (chapter 4.1, p.25) that are critical for Open Innovation.

A fundamental problem of corporations following the Open Innovation approach is that they want to utilize social networks to collaborate with new stakeholders but also claim control over privacy and data. On the one side corporations enforce security policies that limit employees via governance to dedicated roles and standardized business processes. On

⁷ https://www.paypal.com

⁸ http://www.ebay.com

the other side social networking tasks require the integration of corporate and private streams especially when collaborating across disciplines. This dilemma forces corporations to make a decision about their virtual identity. Staying with the common corporate centered view of the world might have a negative impact on utilizing the biggest driver for growth in the Internet: social networks. Giving up IT-control over employee's behavior is challenging but a prerequisite. Understanding that social collaboration takes place regardless of corporate attitude is the point. The corporate challenge shifts from "Should we prevent access to social networks?" to "How can we utilize and support them?"

Chesbrough (Chesbrough, 2003) coined the term Open Innovation that comprises the concept of the innovation funnel and the state gate process. The fuzzy social front end is the area of interest for this paper. It is the initial phase of the generic innovation process where opportunities are initially screened and hopefully transformed into ideas at a high degree. The wisdom of crowds (Surowiecki, 2005) as utilized by crowdsourcing (Howe, 2008) is a promising source for the innovation process. This is especially true if a corporation commits itself to Open Innovation. Corporations publish challenges and request potential ideas from undefined sources thus opening the solution space and source. The scope of this paper builds on the existing funnel concept. I will investigate if enhancing social noise in front of the funnel could have a positive impact for innovation.

Open innovation relies on social networks and communities. Resent research (McDermott/Archibald, 2010) discovered that there is a trade-off between "communities of practice" and those that are formally integrated into management structures. Informal communities thrive until a certain point in time where additional communication overhead caused by growth has a negative impact on creativity and efficiency. The assumption that management attention would have a negative impact did not hold in all phases. The authors summarize their findings in what differentiates operational teams from communities: "...successful communities have goals, deliverables, assigned leadership, accountability for results, and metrics" (McDermott/Archibald, 2010). This insight is essential for this paper as it provides a good starting point looking at the problem area from the organizational point of view. Other research (Boudreau/Lakhani, 2009) discovered that collaborative communities and competitive markets have different strengths depending of the type of innovation, motivation of the individuals, and nature of the platform business model. I will

5

not investigate managing the innovation process or finding the right solution space inside or outside a corporation. I will rather try to find tasks outside corporate boundaries that have a positive impact on innovative communication and collaboration across disciplines.

Corporations and social networks have different objectives but share innovative collaboration. I will investigate the social networking area that is the potential source for Open Innovation. The main research question is: What value can be offered to existing communities to enhance innovative collaboration across disciplines (in the first phase of the open innovation funnel)?

The results of this paper are social networking tasks (SNTs) that foster innovative collaboration. Those that add value bridging the gap between disciplines have been discussed in detail. SNTs are based on a social experience model that complements the generic business model from the view of social networking. The presented examples demonstrate the challenge matching both worlds.

2 Literature and Market Overview

2.1 Social Networking

Social computing is defined as "people become part of the overall computation system by examining, analyzing, and addressing the issues" (Shah, 2010) of problems that "...require ingenuity or associative thinking, relationships and trust between people, and subjective knowledge" (Shah, 2010). It depends on human factors like social tasks, what encourages participation and software. Social networking comprises all kinds of social software tools that build networks of relationships (Shah, 2010).

I will define a few concepts before mapping literature about social networking to the market. Governance "...sets the policies and procedures for ensuring that things are done in a proper way" (Unknown h, 2010). Leadership and management implement these policies on a daily basis making the right decisions. Governance is about finding a vision and deriving appropriate policies that are executed by management. Governance in the context of social networks means answering the questions "How goals and directions are set" and "Who elects the leaders". Participation determines the openness of a network and answers who decides who may join.

Table 1 (Shah, 2010) lists various governance/leadership models found on the social network and adjacent markets. The first three models build on hierarchical structures used by most companies today (Shah, 2010) that regard top down control as main impact on operational excellence. The last two models at the end of the table are completely decentralized. All other models vary between these two extremes. The idea behind the Starfish-model is derived from observations made in industries where decentralization changed common business models (Brafman/Beckstrom, 2006). The Swarm-model considers crowd-effects that occur because of its democratic approach. Every individual takes responsibility for personal actions that are solely based on free decisions. These selforganized actions aggregate into social behavior. Social and corporate networks are different in governance and leadership. Open Innovation changes the corporate view on participation but the most encouraging step is still challenging: adjusting governance to reach compliance with social networks. I personally do not expect this to happen the other way around.

Туре	Leader	Participation	Direction	Example
	selection			
Centralized	Leaders are	Leaders have total control	Leaders have	Traditional
	selected by	over all content in the	total control	Web site
	sponsors and	environment.	over	
Centralized with	can transfer	Leaders have majority control	directions	Individual or
input	leadership to	over the content, but they		group blog,
	anyone they	enable users to add		wiki editable
	choose	secondary input.		by a core
				team
Delegated		Leaders share control and	Leaders have	Vendor
		enable others to enter input,	majority of	supported
		but still have the option to	control over	forums or
		control or edit this input.	directions	wikis
Representative	The	All members have equal	Leaders have	Large
	membership	capabilities and rights to	equally shared	industry
	elects leaders	participate, but leaders might	control over	standards
		have additional	direction	workgroups
		administrative control over		(e.g. W3C ⁹)
		the environment.		
Starfish	Leadership is	Everyone has equal basis and	Leaders have	Wikipedia
	purely	capabilities, but members	no/little	
	voluntary	agree to follow some general	control	
	from	principles, rules, or		
	members	ideologies.		
Swarm	No explicit	Everyone has equal basis to	Direction is	Digg ¹⁰ ,
	leadership	provide input, with either	aggregated	Delicous ¹¹
	exists	only a basic definition of the	through the	
		input format or no definition.	combined	
			effect of the	
			swarm	

Table 1: Social Leadership Models

⁹ http://www.w3.org
 ¹⁰ http://digg.com
 ¹¹ http://delicious.com

A closer look on what is going in inside those networks exhibits that information is basically exchanged in form of messages. Formats vary from text-only to semantic content. Processing can be synchronous (e.g. IM) or asynchronous (e.g. e-mail). On corporate networks participants retrieve contact details via shared directories. Social networking platforms work the other way around. Messages are sent to streams that are discovered by others. Information exchange moves from a 1:1 push to a 1:n publish/subscribe model. I have summarized other communication relevant criteria in Table 2.

		Facebook	Tumblr	Twitter	Yammer
	Liser Metadata	So	ocial profiles		Corporate
Particination	User Wieldudd				directories
	Groups	Yes	Yes	No	Yes
	Communities	Yes	Yes	No	Limited
	Public	Yes	Yes	Yes	No
Privacy	Private	Yes	Limited	Yes	Yes
	Restricted	Yes	Yes	Limited	Yes
Feedback	Comments	Yes	Yes	Retweeting	Yes
recuback	Ratings	Yes	Yes	Yes	Yes
	Applications	555,000	Yes, # not	70,000	No
Interfaces	Applications		published		
interfaces	ΑΡΙ	Yes ¹²	Limited ¹³	Yes ¹⁴	Yes ¹⁵
	Mobile apps		iPhone, A	Android	
	Keywords	Tags/Categories	Tags	Hashtags	Hashtags
Categorization	Geo-Tags	No	No	Yes	No
	People-Tags	Yes	Yes	Yes	Yes
Promotion	General		Widgets,	buttons	
	Individual		Ye	S	
Streams	Import		Ye	S	
	Export		Yes		No

Table 2: Social networking feature comparison

¹² http://developers.facebook.com

¹³ http://www.tumblr.com/docs/en/api

¹⁴ http://dev.twitter.com

¹⁵ https://www.yammer.com/api_doc.html

In this context participation comprises metadata about users, groups and communities. Corporate networks provide a higher degree of trust amongst participating parties but lack the critical requirement for Open Innovation to be extended across security domains. On the one side there are Facebook groups and communities that are easy to create, maintain and join for everyone. The other side is Yammer's approach imitating corporate features in a social environment under complete control of a single corporation. In the middle I discovered that Twitter does not support group or community concepts per se but has managed to engage third parties to provide competitive solutions (e.g. GroupTweet¹⁶, Tweetworks¹⁷, Tweetparty¹⁸, TwitterTeams¹⁹). I regard the participation question "Who decides about others joining" to be derived from the chosen governance model. Open Innovation should lower the importance of this criterion compared to the following ones. It finally depends if the innovation process is seen from a corporate or social networking perspective.

Privacy is about the restricting access to personal information about a user or group. The difference between the solutions is the level of granularity. Social network privacy basically works at the level of feeds and not individual messages. Yammer privacy is stronger and utilizing enhanced security technologies. The key question "How to handle privacy in mixed environments like Open Innovation?" however is not answered by any solution.

User feedback has changed over time. I believe that the following statement of Don Tabscott's son is a good example how technological innovation has already changed the mind of users: "We're given the technology that allows us to be mobile, so I don't understand why we need to be restricted to a desk; feels like you're being micromanaged" (Tapscott, 2009). The feedback criterion represents the cultural change and is biggest advantage of social networks. All solutions encourage intra-solution feedback using common types (e.g. comments, star-ratings).

¹⁶ http://www.grouptweet.com

¹⁷ http://www.tweetworks.com

¹⁸ http://www.tweetparty.com

¹⁹ http://twitterteams.com

Figure 3 shows a new way of providing feedback introduced by Facebook. It is capable of handling intra- and inter-solution feedback.

🖒 Like 📑 26,788 people like this.

Figure 3: Facebook Like-button

Competition has already closed the gap and promoting through the social cloud has been established as standard. Microblogging acts as an accelerator pushing thoughts towards social networking platforms. Some users have the role of opinion leaders. Their tweets are frequently rewetted by followers to their followers. The accelerator is a very powerful communication instrument pushing information to the crowd. Barack Obama for example utilized social networks during the presidential election campaign. Today he has 4.5 million followers on Twitter (Obama, 2010) that listen to his staff's tweets. The psychological driver behind this accelerator is that people appreciate having many followers raising their social status in the community. First there is the threat of having no followers which means that the user not much to say. Once there are followers there is the challenge not to lose followers to competing opinion leaders. There is an ongoing global social competition.

Interfaces express the chosen governance model of a solution. Facebook and Twitter are following an open approach asking third parties to add additional value via applications. The figures show that they are doing pretty well. All social platforms also offer software to leverage the growing mobile segment (e.g. smart phones).

Categorization is supported by all solutions. It allows users to scan feeds, attach keywords (tags) or assign relationships to hierarchies (categories). This is a major requirement for cross discipline collaboration.

Streams reflect the market position. Dominant players like Facebook import almost any kind of social stream originating from the blogsphere and the microblogging-market. Small players like Yammer differentiate by features but do not have a similar impact on absorbing social streams yet. Streams have different privacy levels. They are designed to separate private from corporate data right from the beginning. Social networking platforms rethink their business models, add advertising and start mixing privacy scopes. Figure 4 (Forrester, 2009, cited by Dyer, 2010) depicts that future compound annual growth rates for social and mobile marketing expenditure are very high although still low in absolute numbers compared to established marketing instruments like search marketing (e.g. SEO). This shows that privacy will remain a top issue for social networks.



Figure 4: US Marketing expenditure 2009-2014

Facebook sells user data to advertisers (Clippinger, 2010) and Twitter plans to charge for promoted tweets (Abell, 2010). Yammer always had a multilevel subscription model (Unknown i, 2010) that is based on additional privacy. Privacy could turn out to be the new currency on social networks that apply a business model.

Next I will describe five generic business models for social networks (Loayza, 2010) and comment on the impact of the criteria introduced before:

			Impact o	f	
Business Model	Description	Governance Leadership	Participation	Privacy	Example
Freemium Model	Free basic services and optional premium services features for paying members	High	Low	Low	Yammer
Affiliate Model	Driving traffic or generating sales leads for other affiliated platforms	High	Low	Low	Google AdSense ²⁰
Subscription Model	Users sign contracts based on repeating payments. Longer subscription contracts usually contains higher discounts	High	Low	Low	Vimeo ²¹
Virtual Goods Model	Users pay for virtual goods	High	Low	Low	Facebook Gifts ²²
Advertising Model	Advertisements are sold against traffic on a site	High	Low	High	Facebook

Figure 5: Social Networking Business Models

The results show that governance and leadership have a high impact on the chosen business model. This shows the need of social networking solutions to find revenue generating business models and map them closely to the value adding social experience (chapter 2.2, p.15). Participation's impact is generally low because all examples attract a broad audience. All examples are open for user registration without restrictions. The impact of privacy is typically low with the exception of Facebook. It sells user privacy to corporations that want to attract the attention of certain user groups (e.g. regions, age).

²⁰ http://www.google.com/adsense
²¹ http://vimeo.com

²² http://www.facebook.com/giftshop.php

2.2 Template for Social Networking Tasks

Research on Open Innovation on social networks necessitates the switch from revenue generating business models to social experience models. The Table 3 lists various models (Shah, 2010) and describes the value that is generated for users. Social experience models go beyond business models because they explain crowd activities that are not driven by monetary incentives. The examples are taken from the selected microblogging and social networking platforms chosen at the beginning of this paper.

Model	Example	Value generation
Individual	Blogs	Each user can add content that is visible to the
		public
Social	Facebook	Each user can build relationships to others (friends)
Network		and share information inside this scope
Closed	Facebook groups	A subset of friends that collaborate on a common
Workgroup		subject
Visible	Facebook and	A public side visible to the public sharing information
Workgroup	Tumblr pages	on a general topic, corporation, brand, product, etc.
Community	Facebook and	A group of platform-users that work together across
	Yammer	corporate boundaries
	communities	
Mass	Twitter timelines	Beyond individual information, the experience
Collaboration		aggregates inputs into collective results

Table 3: Social Experience Models

The concept of social profiles complements social experience models as they categorize participants. Figure 6 (Forrester, 2009 cited by Hsu, 2010) lists activities (on the right) that belong to social profiles (on the left). Users may belong to several profiles depending on actual activities. But the ladder-concept of social profiles also shows consumer's technology adoption starting from inactives to creators (Bernoff, 2009).

Creators are the most active group contributing content. Conversationalists are users that synchronize their real life activities with a stream of status messages on social networking platforms like Twitter. Critics are also active adding value but only complement to creator's output. Collectors rate Websites via services like Digg or Delicious that aggregate ratings. Joiners maintain online profiles on social networking platforms like Facebook that connects all other participants. Spectators have a passive role and consume what others contribute. Inactives comprise the rest of the online community.



Figure 6: The Social Technographics Ladder

Figure 7 (Bernoff, 2009) depicts that the group of joiners increased significantly. This reflects growth rates of social networking platforms where inactives were invited to join in obviously. The high percentage of 73% of spectators might be caused by the inability to explain the value added to the broad public and is not caused by the ongoing privacy discussion because the group of critics remains unchanged.



Figure 2 More Than Four In Five US Online Adults Now Participate Socially

Base: US online adults

*Source: North American Technographics[®] Interactive Marketing Online Survey, Q2 2009 (US) [†]Source: North American Technographics Media And Marketing Online Survey, Q2 2008 [†]Source: North American Social Technographics Online Survey, Q2 2007

55132

Source: Forrester Research, Inc.

Figure 7: Social Technology Adoption by Profile

I have aggregated data from Forrester's widget (Bernoff, 2009) in Figure 8. It shows results of the social technology adoption compared by region in 2009. European data is consistent (e.g. UK, Germany) and has the same shape as US data. Each profile has a higher percentage in the US which shows that social technology originates from the US.



Figure 8: Social Technology Adoption - Regional Comparison

Forrester defined social profiles comprising activities. Activities are similar to social tasks that are "...a larger view of collaborative work" (Shah, 2010). Table 4 (Shah, 2010) shows a template for social tasks.

	Description
Task	General description about what activities are involved
Beneficiaries	Stakeholders who benefit from execution
Aggregation	Specification of collaborative execution: Independent, autonomous, consensus, deliberate, combative
Experience	Examples
Leadership	The chosen leadership model

Table 4: Template for Social Tasks

To be more precise I renamed the term "social tasks" to "social networking task" and extended the previous template to fit the research question. Table 5 shows an extended template for social networking tasks.

		Description
Social Task		Name
Example(s)		
Value added		What are the benefits generated for the
		business- and social experience model?
	Governance	Who sets policies and procedures?
	Leadership	Who executes them?
	Participation	Who decides about who may join?
Impact of	Privacy	Who decides about unveiling detailed results to
		the public?
	Aggregation	Who decides about assigning social networking
		tasks to individuals?
Open Innovatior	1	Is this this social networking task relevant for
		Open Innovation?
Cross Discipline	relevance	Can this social networking task help to
		encourage innovative collaboration across
		disciplines?

Table 5: Innovative Template for Social Tasks

2.3 Open Innovation

I have described how social networking changed the way we communicate and collaborate outside corporate frontiers. Open Innovation on the other - corporate - side is defined as a "paradigm shift in how companies commercialize industrial knowledge" (Chesbrough, 2006). Social networks and Open Innovation have in common that they challenge our habits. Chesbrough brings the impact of both paradigm shifts to the point referring to Heraclitus: "The only constant is change" (Chesbrough, 2006).

Closed Innovation originates from the internal focused logic of a corporate value chain. It is vertically deeply integrated and dominated by a single player. There is a close relationship

between research and development (R&D) as the source of innovation and development that transforms R&D-outputs into products. This process is derived from corporate strategy and dedicated to existing markets. The entity product never leaves unlimited control of the company. An idea is born inside corporate boundaries, developed and maintained by its product lifecycle in-house and finally regarded as intellectual property that has to be protected from competitive utilization. Figure 9 (Chesbrough, 2006) depicts this Closed Innovation-model where all ideas (circles) are pushed from research towards the market, always staying within corporate boundaries (solid line of the funnel).



Figure 9: The Closed Innovation-model

This model dominated most industries during the last century (Chesbrough, 2006). The USgovernment played an important role decentralizing knowledge (Chesbrough, 2006) shaping this model. It funded basic scientific research to be conducted outside governmental labs making the government, industry and military equal partners in research. These increased decentralized knowledge pools encouraged corporations to raise their R&D investments. The resulting golden age of internal R&D (Chesbrough, 2006) changed whole industries to be dominated by only a few big players (e.g. AT&T, IBM) with deep vertical integration. Any part that could not be made internally was regarded as low quality, performance, availability or would not scale with demand ("Not invented here"-syndrome). Different objectives and deadlines loosened the linkage between R&D and development. Figure 10 (Chesbrough, 2006) depicts that ideas were withdrawn internally from development and later also used externally from employees leaving the corporation.



Figure 10: Ideas on the shelf

Startups developed competitive products or specialized in the supply chain by offering parts that had been built internally before. This challenged corporations following this closed approach because new suppliers offered product-differentiating components to the competition too. The Closed Innovation-model is based on recruitment of the best people available on the market and causes above market salaries to prevent external startups. The growing mobility of highly skilled people and availability of private venture capital are opposing drivers in recent years (Chesbrough, 2006). In highly competitive markets time to market constraints ad to these factors eroding the Closed Innovation-model.

Figure 11 (Chesbrough, 2006) shows changes by the Open Innovation-model. Ideas (circles) originate from inside and outside leaking corporate boundaries (dotted-funnel) even after the research phase ("inside out"). Those that do not fit to current markets are kept and evaluated towards new markets or are utilized by startups externally. This is also true for ideas originating from the outside for existing markets ("outside in").



Figure 11: The Open Innovation-model

This might not comply with existing corporate strategy but provides the advantage of recovery of "false negatives". These are ideas that have been regarded as negatives from the current corporate focus but turn out to be valuable in a different setup.

Table 6 (Chesbrough, 2006) lists fundamental changes between the Closed- and Open Innovation models.

Closed Innovation	Open Innovation
Smart people in our field work for us	Bill Joy, Sun-cofounder: "Innovation happens
	elsewhere" - "there are always more smart
	people outside a company than inside it".
Profit derives from R&D	From internal and external innovation (e.g.
	Cisco, Oracle)
Be first on market	Radical innovation
The best ideas win	Co-created ideas create new markets
Control intellectual property	Business models with joined social
	experience

Table 6: Closed- versus Open Innovation

3 Research Design

3.1 Prototype Design

This chapter covers two designs for an Open Innovation platform. The objective is to provide basic innovative services to communities to encourage cross discipline collaboration. The first approach is based on the delegated leadership model (Table 1, p.8), is operated on a proprietary platform on the Internet and took 6 month of coding. The alternate approach features the swarm leadership model (Table 1, p.8) and could be implemented by a Facebook application that interoperates with backend services.

The scope of the WWW-based pilot²³ was to validate the research question and to analyze user acceptance and expectations. The solution is capable of maintaining, categorizing, sharing and rating of ideas (Figure 12).

as Inner Circles Categories Tags	Profile Logout
O Prev. O Next Ø Refresh + New	w 🕫 Save 🥛 Delete
From	
	Rating
Advent Calendar	avg. (1 ratings)
▼ Test 1	Description
Sennah Test	Please enter a description
> Test 2	Value Proposition
> Test 3	
Test 4	
	Privacy
	Public 💌
	Category
	New
	Tags
	□ Chrome □ Firefox ☑ jQuery ☑ jQuery-UI □ MySQL □ Objective-C □ PHP □ Wordpress

Figure 12: Main Screen

²³ https://viennovate.com/ideas/admin/login.php

Users can share ideas to the public, a community (inner circle) or keep them private. Ideas are related to tags (keywords) and categories (keyword hierarchies) to enable matching across disciplines. Live statistics are displayed at the bottom of the login-screen.

•	Login
	User:
	Password:
	Login
•	Registration

Figure 13: Login-form and statistics

Any idea is an innovative concept of an individual known to the system as a registered user. It contains at least a description and a value proposition (see Figure 14).

Consultants will fill their time-sheets v iPhone. Customers, tasks, etc.	via
Value Proposition	
- GPS-data customer-mapping	
- Export reports to MS-Excel/Adobe Acrobat or view them online	
Changed account for everyone	

Figure 14: Idea description and value proposition

A group of users that know each other and want to collaborate on ideas can join an inner circle. Figure 15 shows an idea description and the status of each user working on the idea.

This inner ci who are inte application a	rde is dedicated to those of us erested in finding new areas for iPhone apps.
lsers	
Member 💌	Bruce Scott
Invited 💌	Steve Wozniak
Inactive 💌	John Warnock

Figure 15: Users of an Inner Circle

The central task is to rate other users ideas (Figure 16).



Figure 16: Idea Rating

3.2 Workshop Design

Every workshop started with a presentation to set the scope for subsequent discussion about the research question? Table 7 depicts the workshop agenda that was sent to participants in advance.

Туре	Subject	Question/Topic	Planned duration
		Innovation versus invention?	5 min.
Presentation	Theory/Scope	Closed versus Open Innovation?	5 min.
Tresentation		Social profiles and networking tasks	5 min.
Discussion	Platforms for Open Innovation	WWW versus social networks?	15 min.
Discussion	Cross-discipline exchange	Which social networking tasks encourage Open Innovation?	15 min.
Summary of re	15 min.		

Table 7: Workshop Design

4 Findings

4.1 Social Networking Tasks

The social graph comprises users and their relationships: "The Social Graph is the representation of our relationships. In present day context, these graphs define our personal, family, or business communities on social networking websites" (Unknown j, 2007). This abstract definition is appropriate for scope of the research question. But it is important to note that "...there doesn't exist a single social graph (or even multiple which interoperate) that is comprehensive and decentralized" (Unknown j, 2007). Facebook's social graph is the largest available today but there are others too²⁴. I will use the term social graph as a conceptual framework for social networking tasks (SNT) that are completed by users on a nonprofit basis. SNTs are user activities that shape the social graph. In a business context they match core business processes. Table 8 compares key concepts from the business to the social networking side.

Concept	Business	Social Networks
Processes	Core business processes	Social networking tasks (SNTs)
Examples	Procurement, production, sales	Publishing, complementing, promoting
Context	Business model	Social experience model
Objectives	Vision, mission	Social graph
Workflow	Open Innovation funnel	Swarm movements
Leadership	Centralized, hierarchical	Decentralized
Participation Human resources		Profiling

Table 8: Comparison of business and social networking concepts

Table 9 shows the results of the workshops that identified SNTs, investigated their impact on Open Innovation and the innovative exchange across disciplines. The columns below "value added for" depict the benefits for business and social networks. Each SNT has to have advantages for both sides in order to be sustainable. This explains why services like Facebook and Twitter are looking for an appropriate business model.

²⁴ Domain Name System (DNS) in contrast is an unique centralized Internet-related service that maps URLs to IP-addresses and vice versa.

nt for	Cross Discipline relevance	No			No			No			No		No		No		
Relevar	noitsvonnl n9qO	Yes			Yes			Yes			Yes		Yes		Yes		
	noitsgərggA	Autonomous			Autonomous			Autonomous			Autonomous		Autonomous		Autonomous		
act of	Privacy	Yes			Yes			Yes			Yes		Yes		Yes		
lmp	noitsqisitıs9	No			No			No			No		Yes		Yes		
	Leadership	No			No			No			No		No		No		
	Governance	Yes			No			No			No		No		No		
ded for	Social Experience Model	Self-maintained	network		Social status			Answers, insights,	know-how		Navigation		Discuss similar	interests	Discuss topics	from various	point of views
Value ad	Business Model	Number of users			Raise traffic			Community	building		Get paid for listing	first	Identify lead users		Collaborate in	Inner circles	
	Example	Facebook, Linked	Ц		Blogosphere,	Posterous ²⁵ ,	SlideShare ²⁶	Geo-tags			Google		Facebook pages		Facebook	communities	
Description		Maintain a	personal online	profile	Contribute	content to a	platform	Add detailed	information to	published content	Find by keywords		Create a platform	internal group	Create a	community across	boundaries
Social Networking Tasks (SNT)		Profiling			Publishing			Complementing			Finding				Grouping		

²⁵ http://posterous.com ²⁶ http://www.slideshare.net

nt for	Cross Discipline relevance	Yes			Yes			Yes			Yes			Yes		
Releva	noitevonnl neqO	Yes			Yes			Yes			Yes			Yes		
	noitsgərggA	Autonomous			Autonomous			Autonomous			Autonomous			Consensus		
act of	Privacy	No			No			Yes			Yes			No		
dml	noitsqisitıs9	Yes			Yes			Yes			Yes			Yes		
	di Asna bead	No			No			No			No			No		
	Governance	No			No			No			No			No		
ded for	Social Experience Model	Quick access in	complex	environments	Continue along	unknown	structures	Feedback, How	To-guides		Copyright			Contribution		
Value ad	Business Model	Discover trends			Continue along	organizational	structure	Sales, Marketing,	Customer support,	Churn rates	Intellectual	property rights		Time-to-Market		
Example		(Hash-)Tags			Categories			(Star-)Rating,	Comments,	Retweets	Bookmarks,	Linkbacks,	Pingbacks	Evernote ²⁷	premium	
Description		Add keywords to	objects		Assign object to	hierarchy		Increase	probability of	usage by others	Link to the original	source and author		Change content	type without	altering content
Social Networking Tasks (SNT)				Classification				Promoting			Referencing			Converting		

²⁷ http://www.evernote.com

nt for	Cross Discipline relevance	N	Yes			No			Yes			Yes		
Releva	noitevonnl neqO	Yes	Yes			No			Yes			Yes		
	noitsgərggA	Autonomous	Autonomous			Autonomous			Autonomous			Autonomous		
act of	Ριίναςλ	Yes	Yes			Yes			Yes			Yes		
dml	noitsqisitre9	Yes	Yes			No			Yes			Yes		
	Leadership	N	No			No			No			No		
	Governance	Yes	Yes			No			Yes			Yes		
ded for	Social Experience Model	Rumors	Social graph			Diary			Contribute to	community ideas		Extend	community ideas	
Value ad	Business Model	Traffic	Networking across	corporate	boundaries	Time sheets,	anonymous	profiles	ldentify new	markets		ldentify new	solutions	
Example		Retweeting	Facebook friends,	employees,	stakeholders	Twitter Search,	Bit.ly		Find new	application areas		Mark as idea		
	Description	Reduce a stream to a subset	Map objects via	new relationship	types	Find historical data			Combine several	existing objects to	a new object	Create a new type	based on an	existing one
	Social Networking Tasks (SNT)	Filtering	Mapping			Logging			Composing			Inheriting		

Г

it for	Cross Discipline relevance	No				No	
Relevai	noitsvonnl n9qO	Yes				Yes	
	noitsgərggA	Autonomous				Autonomous	
act of	Ριίναςλ	Yes				No	
dml	noitsqioitre9	Yes				Yes	
	Leadership	No				No	
	governance	Yes				No	
led for	Social Experience Model	Facebook games				Reputation	
Value ad	Business Model	Micro Payments				E-Learning, E-	Support
	Example	Facebook	applications,	ldeaScale ²⁸ ,	getSatisfaction ²⁹	Stack Overflow ³⁰	
	Description	Synchronize	contents across	platforms		Learn from other	users
	Social Networking Tasks (SNT)	Synchronizing				Learning	

Table 9: Social Tasks

²⁸ http://ideascale.com ²⁹ http://getsatisfaction.com ³⁰ http://stackoverflow.com

4.2 An Open Innovation framework for Social Networks

The World Wide Web is designed to display formatted content to users in HTML-browsers. Each communication cycle between a browser and a server forces the current page to be reloaded. Latest technological innovation (e.g. AJAX) relieves this problem by partially updating content but requires additional client side programming (e.g. JavaScript). This shows that the WWW does not fulfill basic social networking requirements. The challenge is to enable users to comment on any content presented in a browser. I can think of two distinct solution approaches. First any content changes should be stored locally and published selectively to social networking sites asynchronously. This would enforce HTML to come of age. But it will take some time until the W3C-consortium will focus on social networking as it recently achieved to include audio and video. The second approach could be based on WWW-browser add-ons. These are small programs that are executed by the browser and enhance default features. The constraint again is missing standards that would define how add-ins could be executed by any browser on any operating system.

Users create mashups pulling any kind of content from external sources and push it to chronological feeds on social networking platforms. The blogosphere provides applications that support this transformation from the (micro-) blogosphere to social networking platforms. Social networking tasks are carried out in the context of the social graph and complement these automated processes. Automatic matching of content that does not contain any semantic uplifts (e.g. semantic web) is a challenge for exchange across platforms. The SNT classification is required to identify content that might be interesting across sites, groups, communities, and disciplines. There are two problems in this field. First there is no globally accepted ontology available. Second platforms do not declare themselves via classification that would help discovery by similar interests. Internet-content that is based on HTML-successors XHTML and HTML5 would already fulfill basic requirements for Open Innovation. Any element in an HTML5-document can be uniquely identified and classified. Additionally a set of subsequent elements can be grouped. Table 10 shows which Open Innovation relevant SNTs already match HTML-tags.

Social networking Tasks	HTML-	Example						
(SNTs)	tag							
Identification	id	Book description identified by ISBN						
Classification	class	List of books tagged with the keyword "Open Innovation"						
Grouping	div	Article incl. header, author, paragraphs, and references						
Referencing	а	Links to related sites and documents						
Conversion	lang-tag	language meta tag, encoding UTF8						

 Table 10: Mapping social networking tasks to HTML-tags

Bringing Open Innovation closer to social networking requires social media-ready content and latest Internet technologies. Uploading of proprietary files (e.g. Microsoft Word, Adobe Acrobat) will diminish because they cannot be integrated into value adding SNTs without conversion. The point is that corporations have to anticipate the pace of technological innovation that it is driven by the crowd instead of enforcing business processes in this early innovation stage in front of the innovation funnel. Figure 17 (Maymann, 2008) illustrates this insight. Content was traditionally pushed to and later pulled by the crowd if attention has been drawn to corporate controlled content (e.g. Web sites). The digital generation changed the game following a starfish leadership model and developed SNTs. Corporations that want to participate in social networking platforms will have to give up convenience in governance and leadership. They will have to adopt their business models to complement SNTs.



Figure 17: User evolution and the rise of social mass media

Finding and promotion of social media-ready content has already been democratized. Google's search engine rankings (SNT finding) are based on usage statistics generated by the crowd. It relies on keywords defined by users (SNT classification) and actuals link-clicks chosen by personal interest (SNT promotion). This explains why new marketing instruments have been created. Search Engine Optimization (SEO) and Social Media Optimization (SMO) are corporate attempts to fit social networking trends. Push based marketing methods like banner advertisements are coming out of age as new alternatives are being introduced in this field. An example is URL-shortening that is essential for the micro-blogosphere. Bit.ly is a successful implementation for the SNT referencing because it adds value to the crowd by providing usage statistics for shortened URLs. In addition it charges corporations for aggregated statistics that want to learn from top URL-references. This SNT could develop towards advanced semantics like XHTML Friends Network (XFN). It is an HTML microformat that has additional referencing attributes. Table 11 shows an example of a WWW-reference to me and describes this reference as a "friend"-relationship.

Johannes Reitermayer Table 11: Example for a "friend"-relationship

Microformat usage will increase as it provides immediate advantages to the end user. Webbrowsers parse online content on the fly and provide new options for user interaction if a microformat is found. An address could be displayed on a map (e.g. Google maps), a contact could be transferred to the address book, an event could be added to the calendar, or a text could be referenced by an idea. But the impact of social networking is not limited to existing online content and the way it can be found. The SNT publishing initially comprised simple manual tasks making content available online. Posterous³¹ and SlideShare³² demonstrate more advanced methods for the SNT referencing. They upload content in proprietary formats and push it towards Facebook using applications. Posterous scans and categorizes incoming e-mail streams which are converted to feeds or subject-oriented pages. It also supports the SNT grouping via e-mail forwarding. SlideShare ³³ that shows an innovative business model based on a SNT. Users who want to download a presentation are asked to

³¹ http://posterous.com

³² http://www.slideshare.net

³³ http://www.slideshare.net/business/leadshare

provide personal information that is sold to the presentation provider. Prices range from \$1 for name, e-mail and company/organization to \$22 for geographic data, phone number, and five custom questions. They provide intelligent references to the uploaded proprietary content that makes them compatible for mashups. But as already mentioned this advantage will diminish as more content will be available in SNT-compatible formats.

Conversion is another value adding SNT that is different from the SNT inheritance because it does not add new information. Evernote³⁴ for example provides optical character recognition (OCR) for uploaded images creating searchable content (SNT finding). Multimedia conversion is another emerging application area where Zamzar³⁵ dominates the market. Users can convert documents, spreadsheets, images, and movies between various proprietary formats without changing the actual content. Figure 18 (Unknown k, 2008) shows a complementary SNT by YouTube that generates subtitles. They recently extended this service by closed captions that go beyond subtitles and include language translations in real-time.



Figure 18: YouTube Closed Captions

³⁴ http://www.evernote.com

³⁵ http://zamzar.com

Completing is a core competence of a social networking platforms or the (micro-) blogosphere. Alternate solutions like useKit³⁶ are approaching. A toolbar is overlaid to any Website (Figure 19) adding sticky notes, bookmarking, geo-tagging, text cutting and highlighting for users to fulfill SNTs like complementing.



Figure 19: useKit Brower-Toolbar

userEcho³⁷ differentiates from useKit's single user approach by bringing a similar service to groups and communities. Its core competence is management of user feedback (SNT completion) that is divided into ideas, questions, and bugs. The SNTs promoting, classification, composing (i.e. merging feedback and searching for duplicates) and translation complement the service offering that is based on a freemium business model.

getSatisfaction³⁸ and IdeaScale³⁹ offer even more advanced completion SNTs. They seamlessly integrate with Facebook and backend services. Figure 20 (Unknown I, 2010) depicts the IdeaScale widget that can be integrated into existing Web sites. It provides a link to post new ideas and a list of highly ranked existing ideas.

Got an Idea? Suggestion? Feedback?							
	new idea 🕂						
Hot I	ideas						
1	iPad-app						
	Powered by IdeaScale						

Figure 20: IdeaScale Widget

³⁶ http://usekit.com

³⁷ http://userecho.com

³⁸ http://getsatisfaction.com

³⁹ http://ideascale.com

Both solutions provide a good system design that seamlessly integrates with Facebook. Figure 21 (Reitermayer, 2010) shows the Facebook page of my company Viennovate. It has Facebook's look and feel on top of a customized innovation platform that is hosted externally. User votes are synchronized with the IdeaScale platform in the background.

faceboo	k & 💻	Search				<u> </u> २		
	Viennova	te e.U. 尾	Like					
	Get Starte	ed Wall	Info	Photos	Discussions	IdeaScale 🖉	» +	
Viennova Join the	ate Discussion	at IdeaScak	2					
de v	Vote Up	iPad-app This is a test						
	1							
₽ Vo	ote Down	Posted 18 minute	es ago 0 (Comments				
© Viennova	te Powered B	y IdeaScale						

Figure 21: IdeaScale Facebook-integration

Figure 22 (Unknown m, 2010) shows IdeaScale's latest crowd-facing frontend that is available on Apple's mobile platform iOS.



Figure 22: IdeaScale iPhone application

getSatisfaction and IdeaScale implement several Open Innovation relevant SNTs. But both do not support the SNTs inheriting and composing that encourage collaboration across disciplines. Inheritance creates new types based on existing ones. Composition also creates new types but comprises several existing types. An example is online video editing: JayCut⁴⁰, Photoshop⁴¹, Vimeo⁴², YouTube⁴³ enable users to upload videos, add audio (e.g. music) and effects (e.g. transitions between scenes) to compose new multimedia content. An example for inheritance is Flipboard⁴⁴. Figure 23 (Unknown n, 2010) shows Flipboard's iPad application that aggregates social media-content from Facebook and Twitter. Social media aggregation (i.e. composition) equals social network aggregation but this solution also creates a new type - a new kind of "social gossip" magazine. A new user experience based on iPad's native animations and the inverse production process differentiates the solution from competition.



Figure 23: Flipboard - Social Magazine

The success of social media and network aggregation depends on backend services that investigate the social graph and merge results with matching external data. Google's recent acquisitions of Metaweb⁴⁵ and Freebase⁴⁶ (Miller, 2010) are indicators for a new trend: intelligent referencing on the WWW. Both products have a public ontology (i.e. metadata of

⁴⁰ http://jaycut.com

⁴¹ http://www.photoshop.com

⁴² http://vimeo.com

⁴³ http://www.youtube.com/editor

⁴⁴ http://www.flipboard.com

⁴⁵ http://www.metaweb.com

⁴⁶ http://www.freebase.com

things) that is maintained by a distributed graph database. Springpad⁴⁷ is demonstrating similar ideas for data entry. Figure 24 (Unknown o, 2010) shows a list of available types that are presented during data entry.

	All My Stuff		
	what would	l you like to add?	Create
	Global	8	Sort Results Added 💌
1	Businesses		
	Restaurants		
	Albums		
	Books Movies		
	Y Wines		
	Tasks		
	Events		

Figure 24: Springpad Data Entry

Knowing the data type in advance is crucial for navigating the social graph efficiently. This implies that collaboration across disciplines has to be based on metadata that is known across disciplines.

4.3 Open Innovation on Social Networks

Pisano and Verganti analyzed collaborations patterns from the innovation perspective. Table 12 (Pisano/Verganti, 2008) depicts their results of applying governance and participation to identify collaboration models for Open Innovation.

Innovation Mall	Innovation Community	Participation	Open
Elite Circles	Consortium		Closed
Gove	rnance		
Hierarchical	Flat		

Table 12: Collaboration Models for Open Innovation

Innovation Malls (e.g. Innocentive⁴⁸) follow a generic concept where corporate problem owners request solutions from the global crowd of innovators. Innovation Communities (e.g. any Open Source project) are similar but do not organize themselves in hierarchies.

⁴⁷ http://springpadit.com

⁴⁸ http://www.innocentive.com

Innovation Malls and Communities share open participation and the derived benefits like the large number of ideas generated and reduced costs of searching. The key requirements for choosing an open model is that problems are small and it must be possible to evaluate proposed solutions at low cost. The authors argue that closed collaboration on the other side is more effective due to the higher likelihood of being chosen (because of the lower number of participants). Closed and hierarchical collaboration is chosen by corporations that have a clear understanding about the problem domain and explicitly aim to limit the number of participants or charge for market entry (e.g. Apple's application store). Elite Circles work similar to generic private collaboration and rely on domain experts. Opinion leaders are known to have some kind of experience and convince the rest of the community to follow their buying advice. The compelling argument empowering these people is that they provide second level support. Consortiums (e.g. IBM blade.org) are different because decisions are made inside a "private club". Problems typically require many participants that share power equally. The authors argue that "Open is not always better than closed, and flat is not always better than hierarchical". They summarize that the right model depends on corporate strategy and the business problem that should be solved by innovation.

I have merged this matrix with the results from the workshops. Governance and leadership have less impact on SNTs compared to participation and privacy. This is due to the fact that most SNTs are based on autonomous participation, self-selection of tasks (Lakhani/Panetta, 2007) and flat hierarchies (swarm model). Innovation communities are therefore the solution space for Open Innovation on social networks. The problem is that innovation malls have a completely different architecture compared with social networks. Innovation malls require user registration and enforce governance and leadership that is not preferred by users (as they said in the workshops). The alternate approach to integrate innovate components into social networking platforms would find higher user acceptance. getSatisfaction and IdeaScale start working on such designs. The important SNTs for collaboration across disciplines that have been identified during the workshops are classification, promoting, referencing, converting, composing and inheriting. The problem of the most important last two SNTs is that they are abstract and complex. Solutions that implement these features are emerging (e.g. Metaweb, Freebase, Springpad). But these solutions are not yet used in the context of Open Innovation.

5 Discussion and Conclusion

Open Innovation and Social Networking are two sides of the same coin. Open Innovation is a business driven concept heading for lasting competitive advantage, sustainable financial success and driver for economic growth. Social Networking might be seen as the other side representing the next Internet revolution since the WWW was launched 20 years ago. I agree with Google CEO Eric Schmidt on the Internet as "...the first thing that humanity has built that humanity doesn't understand, the largest experiment in anarchy that we have ever had". But I also believe in the wisdom of the crowd guiding us to the right topics to learn from. Corporations will be able to benefit from social networking if they manage to move from operational excellence to open minded and innovative collaboration across corporate security domains. Focusing on core competences is an important aspect to survive in highly competitive markets. But collaboration with the outside world will have an increasing impact on finding new application areas, new markets and solutions. If we really want to start thinking in terms of Open Innovation we will have to learn from social networking because it is the way to collaborate with the crowd.

I spent half a year on coding the WWW and iPhone prototypes before I started with workshops and writing on this paper. The key finding from the user feedback is that the crowd does not appreciate proprietary solutions. Users did not like the idea that they should enter ideas for others that are prepared to benefit from them. They also hesitated to register with "just another WWW-based solution". They rather asked for using their Facebook-credentials. The Open Innovation approach has been appreciated. But the idea of innovation communities, idea challenges and one time rewards have not been preferred. The alternate approach integrating innovative features right into social networking platforms like Facebook has been favored. A simplified reframing had the highest acceptance: A Facebook "That's a great idea"-button would be the design of choice. Workshop participants asked for additional tools that would support growing ideas in the context of private communities. They would like to see templates and innovative solutions on social networking platforms that would help them to sell ideas to professional innovation communities, start their own business or simply contribute on ideas they like. I have identified two solutions (getSatisfaction and IdeaScale) that start moving into this direction but just have limited features yet (e.g. voting on ideas).

The SNTs inheritance and composition have been characterized to be most suitable for collaborating across disciplines. A compelling explanation has been given during a workshop: "Every idea needs at least a technical and an economic description". This provides a good starting point for further research on innovation across disciplines because translating ideas is important. If ideas are categorized appropriately and found by members of other disciplines they still might not be understood. Because of this an idea's value proposition has to be understood as multidimensional. Any dimension represents another discipline that speaks a different language. The interesting question is to find a way to encourage a new SNT that would fulfill this need.

Another key finding from the workshop is that there are privacy concerns. A successful Open Innovation solution that is seamlessly integrated into a social networking platform will only gain trust if it can prove that ideas developed by the crowd are not exploited without sharing profits with the crowd. The reason for this argument might be that SNTs are executed voluntary but are actual work. Any successful innovative collaboration platform will have to find a business model to raise money for lean operations and share profits. The problem in this context is that an equilibrium price for an idea can't be found in advance of market success. By the time something is identified by the crowd to be a good idea it has not entered the generic corporate innovation funnel. The next problem is that many users of social networks would be willing to collaborate innovatively but find current employment contracts to be too restrictive. Most employers claim all rights on any idea of their employees. For most workshop participants this is ridiculous: Corporations encourage Open Innovation and collaboration across disciplines but prevent employees to do so at the same time. So corporations should ask themselves with whom they actually want to collaborate with because the crowd also has to make a living - most of them being employees of other corporations. Existing methods of business coopetition like B2B or headhunting might not fulfill this requirement.

The impact on theory is a template (chapter 2.2, p.14) for social networking tasks (SNT). I have applied it in workshops and developed a list of actual SNTs (chapter 4.1, p.25). They identify core processes on social networks and investigate how they add value for corporations and individuals. This binary mapping the corporate- to the social networking-worlds could be a good starting point for further research. Second some SNTs (e.g.

inheritance, composition) encourage collaboration across disciplines. It would be very interesting to proof this result with empiric data from a real world solution and understand if detailed metadata that describes the types used in different disciplines would encourage collaboration. Another impact on theory is the importance of risk especially if Internet trends like social networking might fail. What if privacy issues would have a serious impact on future growth? What will be the next wave democratizing the Internet after social networking? Will the crowd following the swarm leadership model react further decentralizing? Would decentralization put social networking into question or create a new kind of collaboration?

The final impact on theory is the importance of content containing semantic uplifts. Although there is a lot of research in this field (e.g. Semantic Web) there is still no dominant design for metadata and usage across disciplines. The questions "if too much metadata would hinder social networking" and "if social networking without metadata would decline" are interesting areas that have a significant impact on Open Innovation on social networking platforms. A technical impact on theory is the impact on database management systems. Today most data is stored in relational databases. I have shown that Google's acquisition of Metaweb and Freebase are signals that indicate change. Relational databases are not the optimal choice for storing a social graph although Facebook is still relying on MySQL. New kinds of cloud-based, distributed, hierarchical and strong type-based databases will find new markets and use cases. I predict that Google will have a major impact on Facebook's future because of its ontology based database acquisition.

Social networking is a driver for new markets that has already influenced adjacent market. The boom of network computers and new kind of mobile computing devices show that social networking is a serious trend. Although this is true for netbook computers the opposite happened with Apple's iPad. It is targeting the social networking market but has been developed on a closed innovation approach.

Finally I want to comment on possible limitations and ask a few simple questions: What if Facebook's IPO would fail? What if Facebook would not go public and raise more capital from existing or new partners? What if Microsoft's monopoly would increase if they extend their investment in Facebook to grow their advertisement business? What if Google's innovative technological solutions would further strengthen Facebook's market share towards a monopoly? These questions could change social networking into an outstanding success for an Internet-based startup or just another burst bubble. I hope that we have learned our lessons from the dot-com bubble. The quote "You don't get to 500 million friends without making a few enemies" (Munarriz, 2010) brings up a final question about Facebook's future: What would happen with social networking if Facebook would be taken over by a big player on the market that fails to keep up with this spirit?

Although Facebook represents the biggest social networking platform today it is by no means a social network. It is still a startup that has been funded and is looking for profits. The social graph grows the illusion of a democratized Internet that belongs to users. But that is unclear if social networking is going to be successor of the Open Source idea. Is social networking already out of reach of corporate governance? I believe that the ongoing privacy discussion shows that there are several upcoming issues that might threaten social networking. Following swarm-based principles I would assume that Facebook would be decentralized to escape any centralized or business driven regulations. Finally it is also hard to guess what will happen with all the information that has been gathered via the social graph. The Internet has endless memory and "does not forget". How would the crowd react if corporate marketing would leverage this information extensively?

Global acting companies turn business processes into procedures that are predefined, secured by business rules, and exception handled by management approvals. What if this would change social networking into global gossip because we almost unlearn creativity? Is this a threat for Open Innovation or the time for the next big radical innovation to happen? Anyway, my best guess is that it will be based on Open Innovation encouraged by social networking.

6 Indices

6.1 Table of Figures

Figure 1: Twitter user growth	3
Figure 2: Information Flow	4
Figure 3: Facebook Like-button	11
Figure 4: US Marketing expenditure 2009-2014	12
Figure 5: Social Networking Business Models	13
Figure 6: The Social Technographics Ladder	15
Figure 7: Social Technology Adoption by Profile	16
Figure 8: Social Technology Adoption - Regional Comparison	17
Figure 9: The Closed Innovation-model	19
Figure 10: Ideas on the shelf	20
Figure 11: The Open Innovation-model	21
Figure 12: Main Screen	22
Figure 13: Login-form and statistics	23
Figure 14: Idea description and value proposition	23
Figure 15: Users of an Inner Circle	23
Figure 16: Idea Rating	24
Figure 17: User evolution and the rise of social mass media	31
Figure 18: YouTube Closed Captions	33
Figure 19: useKit Brower-Toolbar	34
Figure 20: IdeaScale Widget	34
Figure 21: IdeaScale Facebook-integration	35
Figure 22: IdeaScale iPhone application	35
Figure 23: Flipboard - Social Magazine	36
Figure 24: Springpad Data Entry	37
Figure 25: Entity-Relationship Diagram	51

6.2 Bibliography

6.2.1 Books

Anderson, Ch. (2006): The Long Tail: Why the Future of Business is Selling Less of More. New York: Hyperion

Brafman, Ori/Beckstrom, Rod A. (2006): The Starfish and the Spider: The unstoppable power of leaderless organizations. New York: Penguin Group

Chesbrough, H.W. (2003): Open Innovation: The New Imperative for Creating and Profiting from Technology. Boston: Harvard Business School Press

Chesbrough, H.W. (2006): Open Business Models: How to Thrive in the New Innovation Landscape. Boston: Harvard Business School Press

Chesbrough, H.W./Vanhaverbeke, W./West, J. (2008): Open Innovation: Researching a New Paradigm. Boston: Oxford University Press

Fitton, Laura et al. (2009): Twitter for Dummies. Hoboken: Wiley Publishing

Howe, Jeff (2008): Crowdsourcing. Why the power of the crowd is driving the future of business. New York: Three Rivers Press

Shah, Rawn (2010): Social Networking: Choosing the Right Tools and Resources to Fit Your Needs. Upper Saddle River: Pearson Education, Inc.

Surowiecki, J. (2005): The Wisdom of Crowds. New York: Anchor

Tapscott, Don (2009): Grown Up Digital: How the Net Generation is Changing Your World. New York: McGraw-Hill

6.2.2 Journals

Boudreau, K.J./Lakhani, K.R. (2009): How to Manage Outside Innovation. MIT Sloan Management Review, p.68-76

Lakhani, Karim R./ Panetta, Jill A. (2007): The Principles of Distributed Innovation. Innovations: Technology, Governance, Globalization Summer, Vol. 2, No. 3, 2007; The Berkman Center for Internet and Society Research Paper No. 2007-7

44

McDermott, R./Archibald D. (2010): Harnessing Your Staff's Informal Networks. Harvard Business Review, p.82-89

Pisano, Gary P./Verganti, Roberto (2008): Which kind of collaboration is right for you?. Hardvard Business Review, p.78-86

6.2.3 Internet

Abell, John C. (2010): Twitter Unveils Ad-Supported Business Model. http://m.wired.com/epicenter/2010/04/twitter-unveils-ad-supported-business-model retrieved on July 5th, 2010

Bernoff, Josh (2009): Social technology growth marches on in 2009, led by social network sites. http://forrester.typepad.com/groundswell/2009/08/social-technology-growth-marches-on-in-2009-led-by-social-network-sites.html - retrieved on July 5th, 2010

Clippinger, John H. (2010): Facebook Is Betting Against its Users. http://www.huffingtonpost.com/john-henry-clippinger/facebook-is-bettingagain b 599231.html - retrieved on July 5th, 2010

Dyer, Pam (2010): 12 Reasons to Use Social Media to Grow Your Business. http://www.pamorama.net/2010/06/01/12-reasons-to-use-social-media-to-grow-yourbusiness - retrieved on July 5th, 2010

Hsu, Christine (2010): Forrester Unveils New Segment of Social Technographics – The Conversationalists. http://blog.360i.com/social-media/forrester-new-segment-social-technographics-conversationalists - retrieved on July 28th, 2010

Loayza, Jun (2010): 5 Business Models for Social Media Startups. http://mashable.com/2009/07/14/social-media-business-models/ - retrieved on July 9th, 2010

Maymann, Jimmy (2008): The Social Metropolis. http://www.goviral.com/book_2008.html - retrieved on July 18th, 2010

Miller, C. Cain (2010): New York Times - Google Buys Metaweb to Improve Search Results. http://bits.blogs.nytimes.com/2010/07/16/google-buys-metaweb-to-improve-searchresults/ - retrieved on July 22nd, 2010 Moore, Robert J. (2010): New Data on Twitter's Users and Engagement. http://themetricsystem.rjmetrics.com/2010/01/26/new-data-on-twitters-users-andengagement - retrieved on July 2nd, 2010

Munarriz, Rick A. (2010): Numbers Favor Facebook Going Public http://www.fool.com/investing/general/2010/07/22/the-numbers-favor-facebook-goingpublic.aspx - retrieved on July 28th, 2010

Nesbitt, Scott (2010): What is Microblogging? http://www.geeks.com/techtips/2009/whatis-microblogging.htm - retrieved June 29th, 2010

Niccolai, James (2010): Biz Stone: Twitter has 105 million users.

http://www.macworld.com/article/150633/2010/04/twitter.html - retrieved on July 9th, 2010

Obama, Barack (2010): BarackObama.

http://twitter.com/BarackObama?from_source=onebox - retrieved on July 27, 2010

Reitermayer, Johannes (2010): Viennovate on Facebook.

http://www.facebook.com/pages/Viennovate-eU/137822739564260?v=app_93133270218 - retrieved on July 26th, 2010

Sacks, David (2010): Yammer CEO Describes Why It Isn't Just "Twitter For Business" http://www.youtube.com/watch?v=wpBYo9bw2os - retrieved on Ju27th, 2010

Sacks, David O./Scoble, Robert (2010): Behind the leading enterprise microblogging service: Yammer. http://www.youtube.com/watch?v=4E5LfQSP6hE - retrieved on July 4th, 2010

Unknown a (2010): Facebook company figures.

http://www.facebook.com/press/info.php?statistics - retrieved on April 1st, 2010

Unknown b (2010): The 1000 most-visited sites on the web.

http://www.google.com/adplanner/static/top1000/ - retrieved on June 24th, 2010

Unknown c (2010): Facebook Site Info. http://www.alexa.com/siteinfo/facebook.com - retrieved on July 4th, 2010

Unknown d (2010): Twitter Site Info. http://www.alexa.com/siteinfo/twitter.com - retrieved on July 4th, 2010

Unknown e (2010): Tumblr Site Info. http://www.alexa.com/siteinfo/tumblr.com - retrieved on July 4th, 2010

Unknown f (2010): Best Young Tech Entrepreneurs 2009. http://images.businessweek.com/ss/09/04/0421_best_young_entrepreneurs/11.htm retrieved on June 26th, 2010

Unknown g (2010): Yammer Site Info. http://www.alexa.com/siteinfo/yammer.com - retrieved on July 4th, 2010

Unknown h (2010): Management vs Governance.

http://www.differencebetween.net/business/difference-between-management-andgovernance - retrieved on July 6th, 2010

Unknown i (2010): Packages and Pricing. https://www.yammer.com/about/pricing - retrieved on July 28th, 2010

Unknown j (2007): Explaining what the "Social Graph" is to your Executives. http://www.web-strategist.com/blog/2007/11/10/what-is-social-graph-executives retrieved on July 25th, 2010

Unknown k (2008): YouTube Captions and Subtitles. http://www.youtube.com/watch?v=QRS8MkLhQmM - retrieved on July 19th, 2010

Unknown I (2010): IdeaScale Widget.

http://www.ideascale.com/a/showIdeaScaleWidget.do - retrieved on July 26th, 2010

Unknown m (2010): IdeaScale iPhone application. http://www.ideascale.com/iphone/ - retrieved on July 26th, 2010

Unknown n (2010): Youtube - Meet Flipboard.

http://www.youtube.com/watch?v=v2vpvEDS00o&feature=player_embedded - retrieved on July 22nd, 2010

Unknown o (2010): Youtube - Springpad helps you remember.

http://www.youtube.com/watch?v=WFYEnyHsYvs&feature=player_embedded - retrieved on July 22nd, 2010

Williams, Evan (2010): Evan Williams on listening to Twitter users.

http://www.ted.com/talks/evan_williams_on_listening_to_twitter_users.html - retrieved on July 27th, 2010

Zuckerber, Marc (2010): Facebook founder: I paid too much attention to Twitter. http://www.mid-day.com/news/2010/jun/250610-mark-zuckerberg-facebook-foundertwitter.htm - retrieved on June 26, 2010

7 Appendices

7.1 WWW-prototype Architecture

The pilot http://www.viennovate.com/ideas is running on a server hosted by Bluehost Inc.⁴⁹t located in Utah, USA. The host is powered by multiple CPU-cores and runs CentOS⁵⁰ Unix 64-Bit Kernel 2.6.28.

Security has been given high priority right from the beginning. Communication between WWW-clients and backend services is encrypted using the Secure Sockets Layer (SSL⁵¹) protocol for authentication and user registration. The latter generates strong passwords (14 random characters including symbols) that are distributed via e-mail. Users can change to a non-secure password via the profile-tab but are not advised to do to avoid brute force attacks. The application does not store raw passwords in the database rather MD5⁵²-hash values of a "salted" password. Successful authentication creates user sessions that are protected against common session attacks like session fixation, hijacking, and injection (Ballad & Ballad, 2009). Further server-side hardening is planned. Remote sessions are secured via Secure Shell (SSH⁵³)- and file transfers are secured via SSH File Transfer-(SFTP⁵⁴)- protocols. The domain viennovate.com has been registered with ICAAN⁵⁵ and has been assigned a fixed IP-address (67.20.92.193) to speed up DNS-requests. E-Mails are sent via standard Unix sendmail. Raw content is delivered in XHTML- and UTF-8 format. The graphical layout is rendered in the WWW-browser via Cascading Style Sheets (CSS). User interaction is handled on the client using JavaScript using jQuery and jQuery-UI libraries to provide enhanced GUI-effects (e.g. tabs, accordions). Additional jQuery-Widgets have been included to add special effects (e.g. ratings, tooltips, and ticker). All user interactions are triggered and handled via JavaScript that requests data from backend services using Asynchronous JavaScript and XML (AJAX⁵⁶).

⁴⁹ http://www.bluehost.com

⁵⁰ http://www.centos.org/

⁵¹ http://www.ietf.org/

⁵² http://tools.ietf.org/html/rfc1321

⁵³ http://tools.ietf.org/html/rfc4251

⁵⁴ http://tools.ietf.org/html/draft-ietf-secsh-filexfer-13

⁵⁵ http://www.icann.org/

⁵⁶ http://www.adaptivepath.com/ideas/essays/archives/000385.php

Table 13 lists the underlying Open-Source based software stack.

Product/Technology	GPL	MIT	Other
CentOS-Unix ⁵⁷	\checkmark		
XHTML and CSS ⁵⁸			
JavaScript ⁵⁹			
jQuery ⁶⁰			
jQuery-Ul ⁶¹			
jGrowl ⁶²		\checkmark	
Stars Rating Widget ⁶³	\checkmark	\checkmark	
Liscroll ⁶⁴			
Apache 2.2.15 ⁶⁵			
MySQL 5.1.46 ⁶⁶			
PHP 5.2.13 ⁶⁷			PHP
			3.01 ⁶⁸
phpMyAdmin 3.2.4 ⁶⁹			

Table 13: Software Stack

64 http://plugins.jquery.com/project/liScroll

⁵⁷ http://www.centos.org/

⁵⁸ http://www.w3.org/ ⁵⁹ http://www.ecma-international.org/

⁶⁰ http://www.jquery.com

⁶¹ http://www.jqueryui.com

⁶² http://plugins.jquery.com/project/jGrowl

⁶³ http://plugins.jquery.com/project/Star_Rating_widget

 ⁶⁵ http://httpd.apache.org/
 ⁶⁶ http://www.mysql.com

⁶⁷ http://www.php.net/

⁶⁸ http://www.php.net/license/3_01.txt

⁶⁹ http://www.phpmyadmin.net

Database architecture is based on PHP Data Objects (PDO⁷⁰) building a database independent software layer. Database consistency across transactions is provided by MySQL's database engine InnoDB⁷¹.

Figure 25 illustrates the relational database diagram. The core entities are ideas, (inner) circles, categories, tags, users, and profiles. The other tables are created during database normalization.



Figure 25: Entity-Relationship Diagram

The pilot has been tested in several beta-releases (Table 14).

Release	Release date
Beta 0.1	May 31 st , 2010
Beta 0.2	June 7 th , 2010

Table 14: Release Dates

⁷⁰ http://php.net/manual/en/book.pdo.php

⁷¹ http://www.innodb.com/

8 Index

Advertising Model	14
Affiliate Model	14
Classification	28
Closed Innovation	21
Composing	29
Facebook	2
false negatives	22
Filtering	29
Finding	27
Flipboard	37
Freebase	37
Freemium Model	14
getSatisfaction	35
Governance	7
Grouping	27
IdeaScale	35
Inheriting	29
inside out	21
Leadership	7
Logging	29
Mapping	29

Metaweb	37
Open Innovation	5
Participation	7
Privacy	10
Profiling	27
Promoting	28
Publishing	27
Referencing	28
Social experience models	15
Social Graph	26
social networking task	19
social profiles	15
Springpad	38
Starfish	8
Subscription Model	14
Swarm	8
Tumblr	3
Twitter	2
Virtual Goods Model	14
wisdom of crowds	5
Yammer	4